

# STRENGTHEN OUR ECONOMY PASS FARMWORKER OVERTIME

FAIRSHOT  
FOR ALL

## FARM OWNERS & GROWERS OF EVERY SIZE, FROM EVERY CORNER OF THE STATE SUPPORT FARMWORKER OVERTIME PAY.

"As the managing owner of a small farm in rural Linn County that employs four full-time, year-round employees in addition to part-time and seasonal workers, I know the high cost of farm labor first-hand, and I know how difficult it can be for farms to make ends meet. But farmers absolutely should not be depending on underpaid labor to make ends meet or turn a profit."

—Sarah Kleeger Managing Owner, Adaptive Seeds



"I am a third generation farmer in Canby. I am writing to you in SUPPORT of HB 4002. It is important that we in agriculture remain competitive and secure good skilled workers in our industry. Both Washington and California have overtime pay for farmworkers. We in Oregon are at a competitive disadvantage in obtaining good quality workers. Ask yourself this simple question, Would you or any member of your family work without being paid time and half for overtime? Would not receiving overtime be acceptable to you? I have been farming my whole life and it is not true that we farmers cannot afford to pay time and a half for overtime." —Jim Bronec Praying Mantis Farm LLC

The logo for Bethel Heights Vineyard features a circular emblem with a stylized 'B' and 'H' monogram. Below the emblem, the words "Bethel Heights" are written in a cursive script, and "VINEYARD" is written in a smaller, sans-serif font below that.

"I am a proprietor of Bethel Heights Vineyard in rural Polk County, and a former member of the State Board of Agriculture. My family founded our vineyard and winery over forty years ago, with the intention to create a multi-generational family farm and business. Correcting this unjust exclusion of agricultural workers from an essential benefit enjoyed by workers in every other sector of our economy is long overdue. We are making this correction immediately in our own payroll system." —Pat Dudley Proprietor, Bethel Heights Vineyard

"As any farmer will tell you, you've got to make hay while the sun shines. That means long hours. In order for my business to survive I need folks to stay until the job is done. In order for my employees' families to thrive they need to be compensated for their extra time and effort. Plenty of other industries have peak seasons, and we've recognized that their workers deserve overtime. When it comes to finding and keeping workers, nurseries like ours compete against the Amazons of the world. Paying overtime at our farm levels the playing field."

—Ben Verhoeven, Peoria Gardens



# FARMWORKER OVERTIME (HB 4002)

## HAS OVERWHELMING COMMUNITY SUPPORT.

### TRUSTED ORGANIZATIONS REPRESENTING HUNDREDS OF THOUSANDS OF OREGONIANS URGE YOUR YES VOTE.



LEARN MORE BY VISITING [FAIRSHOTOREGON.ORG/FARMWORKEROVERTIME](https://fairshotoregon.org/farmworkerovertime)

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