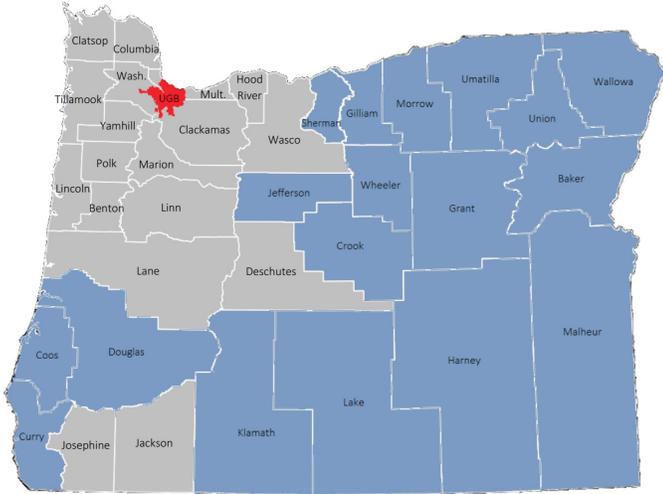


# MINIMUM WAGE INCREASE – BY THE NUMBERS

## OVERVIEW

Senate Bill 1532, once signed by the Governor, will raise the statewide minimum wage in three geographic regions by 2022:



YEAR	REGION 3: PORTLAND UGB	REGION 2: STATEWIDE	REGION 1: RURAL COUNTIES
2016	\$9.75	\$9.75	\$9.50
2017	\$11.25	\$10.25	\$10.00
2018	\$12.00	\$10.75	\$10.50
2019	\$12.50	\$11.25	\$11.00
2020	\$13.25	\$12.00	\$11.50
2021	\$14.00	\$12.75	\$12.00
2022	\$14.75	\$13.50	\$12.50

Senate Bill 1532

-13 amendments

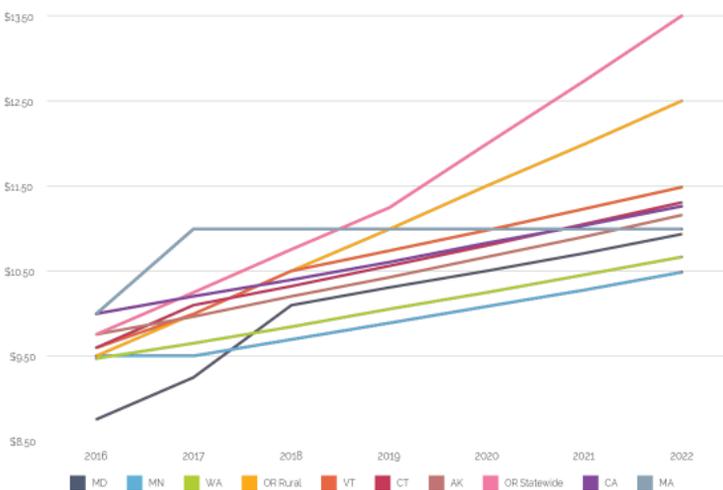


Figure 1. Regional breakdown of SB 1532. Source: Legislative Administration

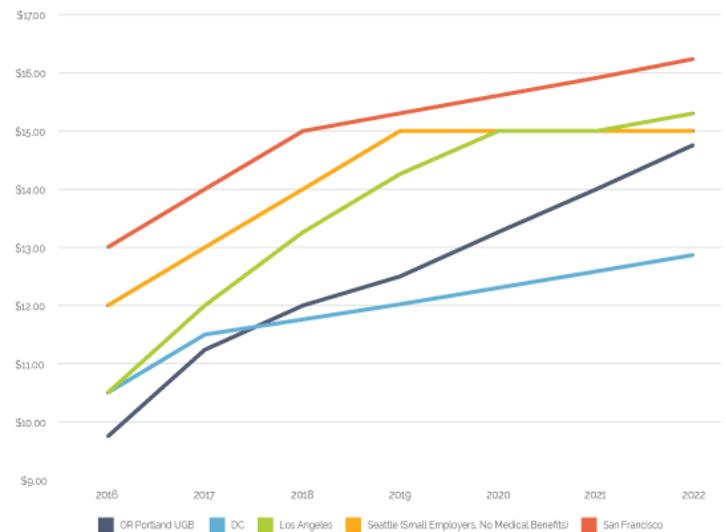
## HOW OREGON MEASURES UP TO OTHER STATES AND CITIES AROUND THE NATION:

Even as other cities and states around the nation work to pass minimum wage increases, Oregon is leading the way and will still have one of the highest minimums in the country when the law goes into full effect.

### MINIMUM WAGE: STATE COMPARISONS



### MINIMUM WAGE: CITY COMPARISONS

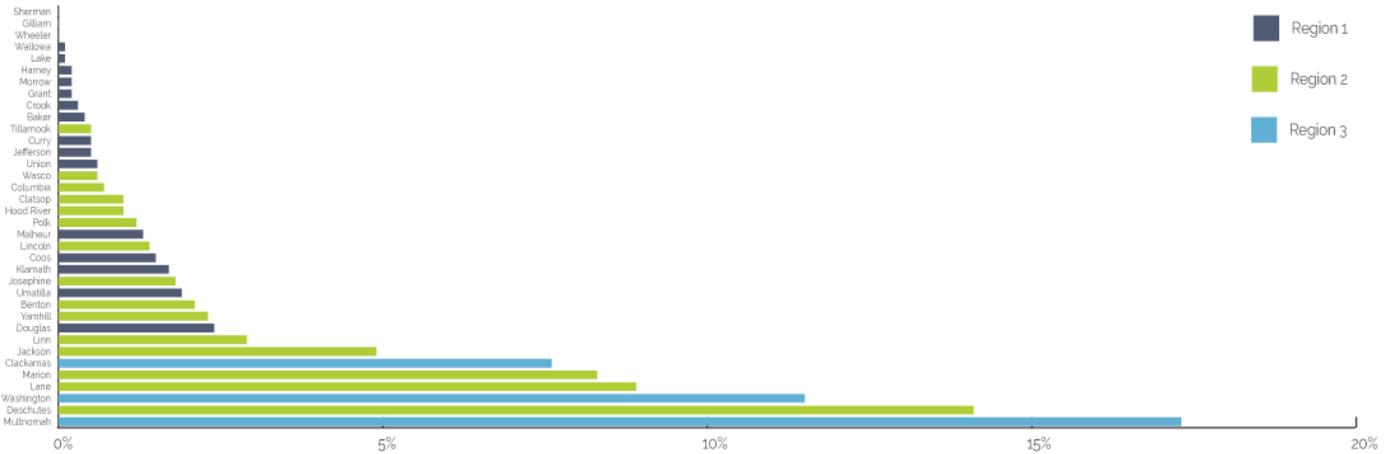


# MINIMUM WAGE INCREASE – BY THE NUMBERS

## REGIONAL IMPACTS OF SB 1532

A majority of minimum wage jobs (jobs paying \$9.25 an hour in the first quarter of 2015, according to the Oregon Employment department) are concentrated in the Portland UGB; 36.3% of all minimum wage jobs are located in the tri-county area. The graph below shows a county-by-county breakdown of where the minimum wage jobs in Oregon are located.

SHARE OF TOTAL MINIMUM WAGE JOBS IN OREGON BY COUNTY



### PORTLAND UGB:



The Portland Urban Growth Boundary line encompasses roughly 2.2 million people. By comparison, Seattle’s population – where the minimum wage is increasing in steps to \$15 – is less than one-third the size, at 650,000 people.

Approximately 37% of the total estimated jobs that will see a raise by 2022 are located in the Portland UGB.

By 2017, minimum wage workers in the Portland Metro area will earn \$11.25 an hour, or \$23,400 a year. That’s just under 200% of the current Federal Poverty Level for a single person.

67% of the jobs in the tri-county area that will see a raise this July are at businesses with 50 or more employees.

### NON-PORTLAND URBAN:



Approximately 53% of the total estimated jobs that will see a raise by 2022 are located in Region 2.

By 2017, minimum wage workers in non-Portland urban counties will earn \$10.25 an hour, or \$21,320 a year. That’s 180% of the current Federal Poverty Level for a single person.

### RURAL:



Approximately 10% of the total estimated jobs that will see a raise by 2022 are located in Region 1.

By 2017, minimum wage workers in Rural Oregon will earn \$10.00 an hour, or \$20,800 a year. That’s 177% of the current Federal Poverty Level for a

# MINIMUM WAGE INCREASE – BY THE NUMBERS

## BY THE NUMBERS

Number of exemptions for tipped workers, agriculture workers, or teenagers, or exceptions for business size or class: **0**

Estimated additional wages that will be paid to Oregon workers by 2022: **\$2 billion**

Estimated number of workers who will see a raise this July: **100,000+**

Estimated number of workers who will see a raise by 2022, when the law is phased in: **642,000**

Estimated percentage of total jobs in Oregon that will see a raise by 2022: **35%**

Percentage of low-wage workers who are people of color: **20%**

Percentage of low-wage workers who are women: **60%**

Percentage of single working moms living below the poverty line: **33%**

Increase in yearly income for workers in the Portland UGB and Region 2 in the first year: **\$1,040**

Increase in yearly income for workers in Rural Oregon in the first year: **\$520**

What a family could afford with that extra money:

- More gas to get to work;
- Several months of an average \$100 electrical bill;
- An extra course at a community college;
- Oil changes for a year;
- A visit to the doctor or urgent care.

Increase in yearly income for workers in Portland UGB in the final year: **\$8,653**

Increase in yearly income for workers in Non-Portland Urban Counties in the final year: **\$6,053**

Increase in yearly income for workers in Rural Oregon in the final year: **\$3,973**



# MINIMUM WAGE INCREASE – BY THE NUMBERS

## SB 1532: PUTTING WORKERS AND FAMILIES ON THE PATH TO SELF-SUFFICIENCY

Minimum Wage Compared to Self-Sufficiency Standard after July 1, 2016								
Calculated using 2014 Self-Sufficiency Standard data, University of Washington								
Region	County	Single Adult	Adult + Infant	Adult + preschooler	Adult + school-age	2 Adults + infant + preschooler (per adult)	2 Adults + preschooler + school-age (per adult)	2 Adults + school-age + school-age (per adult)
Portland UGB	Multnomah	103%	39%	44%	53%	53%	63%	82%
	Washington	85%	40%	43%	50%	54%	63%	69%
	Clackamas	84%	40%	44%	50%	55%	63%	69%
Non-Portland Urban Counties	Benton	101%	42%	46%	55%	56%	66%	79%
	Clatsop	108%	60%	68%	70%	87%	96%	99%
	Columbia	95%	42%	46%	55%	56%	65%	75%
	Deschutes	100%	47%	51%	66%	65%	83%	93%
	Hood River	92%	41%	45%	52%	55%	64%	72%
	Jackson	104%	51%	55%	65%	73%	87%	93%
	Josephine	102%	64%	69%	63%	93%	93%	89%
	Lane	104%	44%	48%	60%	59%	69%	88%
	Lincoln	101%	53%	64%	65%	79%	90%	91%
	Linn	111%	66%	70%	72%	91%	98%	101%
	Marion	105%	58%	66%	69%	87%	94%	97%
	Polk	103%	57%	66%	67%	86%	92%	93%
	Tillamook	102%	68%	70%	70%	95%	99%	99%
	Wasco	104%	60%	66%	69%	86%	92%	94%
Yamhill	91%	50%	52%	60%	70%	83%	89%	
Rural Counties	Baker	110%	71%	75%	70%	99%	99%	95%
	Coos	109%	68%	70%	72%	93%	98%	100%
	Crook	107%	71%	75%	70%	100%	99%	95%
	Curry	100%	56%	62%	64%	84%	89%	91%
	Douglas	115%	70%	73%	77%	96%	100%	103%
	Gilliam	114%	72%	77%	72%	101%	101%	97%
	Grant	114%	71%	76%	71%	98%	98%	94%
	Harney	116%	73%	78%	72%	102%	101%	98%
	Jefferson	109%	71%	75%	70%	98%	97%	92%
	Klamath	104%	69%	73%	68%	97%	96%	91%
	Lake	109%	75%	79%	74%	103%	103%	99%
	Malheur	115%	77%	81%	76%	109%	108%	104%
	Morrow	116%	72%	77%	71%	100%	100%	96%
	Sherman	108%	73%	77%	72%	101%	101%	97%
	Umatilla	109%	64%	71%	66%	93%	93%	89%
	Union	113%	71%	75%	70%	99%	99%	94%
Wallowa	111%	72%	77%	72%	101%	101%	97%	
Wheeler	115%	73%	77%	72%	101%	101%	97%	